Build an education plan with MAX

An education plan is a strategic document, not a course list. Before we recommend a single class, we learn about your organizational departments, current skill levels, timeline, and budget, then build a plan around your goals. This guide walks through what a MAX education plan includes and what to expect when you request one.

Experienced Training Solutions Advisors

MAX Technical Training is an Ohio-based IT training provider offering live, instructor-led courses across AI, enterprise AI solutions, cloud computing, cybersecurity, data and analytics, networking, business analysis, project management, Agile, and more. We work with employers of every size, from a single department picking up a new tool to an enterprise building a multi-year upskilling roadmap, and we deliver training in the format that fits: public enrollment, private group sessions, private bootcamps, or a fully custom curriculum.

How We Structure Education Plans

Every education plan starts with a conversation covering seven things about your organization, then takes shape as one of four plan types. MAX will provide recommendations tailored to your organization's and departments' needs, taking into account associate availability and budget considerations.

- **Skill Requirements**
  The specific skills your team needs to build, and which roles or projects depend on closing that gap first.
- **Process and Workflows**
  How your team actually works day to day, so training reinforces real workflows instead of fighting them.
- **Tech Topics and Brands**
  The platforms, tools, and vendors the plan should focus on, from a single product to a full technology stack.
- **User Skills Levels**
  Where your people are today, from brand new to advanced, so content is pitched at the right level for each group.
- **Training Timeline**
  When training needs to start, any hard deadlines, and how the schedule fits around your team's workload.
- **Budget**
  What you have to work with, so the plan recommends real options instead of a wish list you can't act on.
- **Desired Outcome**
  What success looks like once the plan is complete, and how you'll know the investment paid off.

Four Ways We Design Training

Annual Education Plan

A year-long roadmap spanning multiple departments and topics, built around your fiscal year and budget cycle.

Department Education Plan

A focused plan for a single team or department, built around that group's specific tools, workflows, and skill gaps.

Topic or Brand Specific Plan

A plan centered on one technology or vendor, such as Microsoft Copilot, AWS, or cybersecurity, for teams standardizing on a specific stack.

Skill or Certification Plan

A plan built toward a specific credential or skill benchmark, such as PMP, CompTIA, or an Azure role-based certification.

Let's Build Your Education Plan

1. **Tell Us Your Goals**
   Share a few basics about what you're trying to accomplish.
2. **Meet With an Advisor**
   A MAX advisor and SME will review multiple outlines with you to further clarify what will be taught and in what time frame to reach your goals.
3. **Get Your Custom Plan**
   Receive a tailored education plan and course recommendations built around your answers.
4. **Launch Training**
   Schedule live, instructor-led sessions and start building skills.

Start Your Education Plan